

CUAUHTÉMOC LEÓN

CURRICULUM VITAE

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Mexico City, Mexico

SKILLS AND TECHNICAL PROFILE

- Ease of **leading interdisciplinary teams** in high-efficiency and under-pressure jobs
- **Professional facilitator** (dialogues, planning, workshops): government-private initiative-civil society-academia dialogue
- Capability in **mediation and analysis** of socio-environmental conflicts
- Good **verbal and written communication skills** with experience in campaigns and strategic communication
- Sensitivity for interaction with **different identities and intercultural communication** (unions/sectors/countries)
- High capacity for the **analysis of complex systems and participatory planning techniques** (scenarios-logical framework)
- **Design of public policies** related to sustainable development

HIGHLIGHTS OF PROFESSIONAL QUALIFICATIONS

- Has worked in **multi-disciplinary research** teams since 1989
- **Designed and delivered training skills** workshops like cross cultural communication, systems thinking, high efficiency teamwork and alternative conflict resolution
- Recently worked on **sustainable rural development, stakeholder participation, mitigation and adaptation to climate change, REDD+, and protected areas**, with institutions such as the Mario Molina Centre, Shell Group, the Harte Foundation, the Mexican Federal Government, World Bank, GTZ, PNUD, TNC, and WWF
- **Coordinated** multiple environmental and regional development projects
- **Evaluated** (registered at the federal institution in charge of evaluate federal governmental programs, CONEVAL) progress of public policies and the development of policy instruments (environmental impact and land-use planning, environmental indicators)
- **Developed** Climate Change Adaptation Program for Mexico City, and advised local governments to develop their actions towards land use planning and climate change risk and vulnerability
- **Recently have worked** on projects regarding renewable energy for rural communities, mangrove restauration and social impact assessment

EDUCATION

2007

PHD OF ENVIRONMENTAL SCIENCES, FACULTY OF SCIENCES, NATIONAL AUTONOMOUS UNIVERSITY OF MEXICO (UNAM)

Mexico City, Mexico

1993 – 1995

DIPLOMA AT LEAD PROGRAM, EL COLEGIO DE MÉXICO

Leadership for Environment and Development Program

Mexico City, Mexico

1983 – 1986

MASTERS OF MARINE ECOLOGY, CENTRO DE INVESTIGACIÓN CIENTÍFICA Y EDUCACIÓN SUPERIOR DE ENSENADA, BC (C.I.C.E.S.E.)

Ensenada, Baja California, Mexico

1978 – 1983

BACHELOR OF OCEANOGRAPHY (BIOLOGY), FACULTY OF MARINE SCIENCE, U.A.B.C.

Ensenada, Baja California, Mexico

PROFESSIONAL EXPERIENCE

2005 – PRESENT

SENIOR CONSULTANT AND DIRECTOR, ENVIRONMENTAL MANAGEMENT SPECIALISTS CENTER (CEGAM)

2005 – 2007

EXTERNAL ADVISOR, NATIONAL COMMISSION FOR KNOWLEDGE AND USE OF BIODIVERSITY (CONABIO)

2005

DIRECTOR OF CAPACITY BUILDING AND COMMUNICATION, SECRETARIAT FOR THE COMMISSION ON NATURAL RESOURCES AND RURAL DEVELOPMENT, MINISTRY OF ENVIRONMENT, MEXICO CITY GOVERNMENT

1995 – 2004

ACADEMIC COORDINATOR, LEAD MEXICO PROGRAM AND PROFESSOR-ADVISOR AT EL COLEGIO DE MEXICO

Coordinated many inter-disciplinary projects on topics of urban and rural sustainable development, including project evaluation and assessment for federal projects both in coastal/marine projects and tropical landscapes.

1992 – 1995

COORDINATOR, UNIVERSITY ENVIRONMENTAL PROGRAM, UABC

1989 – 1992

DIRECTOR, REGIONAL MUSEUM OF THE UABC

1987 - 1989

CURATOR, NATURAL SCIENCES, REGIONAL MUSEUM OF THE UABC

EXAMPLES OF RECENT PROJECTS COMPLETED

2019

PROJECT COORDINATOR, FONSET-CONANP 2019

Mainstreaming the National Program for Natural Protected Areas 2018-2024"
(Promoting intersectoral compatibility)

2019

PROJECT COORDINATOR, THE NATURE CONSERVANCY

Plan for conservation (productive restoration) of the Yucatan peninsula ecosystems based on local communities. 10 years of strategies and actions - Mexico.

2019

COORDINATOR, GEOSPATIAL INFORMATION SCIENCE RESEARCH CENTER (GEO CENTER)

Integration of the Conacyt Project: "291766. Logistics platform as a trigger for development on the Isthmus of Tehuantepec". The proposal was constituted as a Regional Development Plan for the infrastructure project related to Trans-isthmic Train of the federal government.

2016

TECHNICAL EXPERT, UNIVERSIDAD AUTÓNOMA DE CAMPECHE

Leon, C. et al. 2016. Risk Analysis and Climate Change: technical solutions to incorporate them into the Land Use Planning. "Análisis de Riesgo y Cambio Climático: soluciones técnicas para incorporarlas en el Ordenamiento Territorial. Universidad Autónoma de Campeche. p. 200
<https://epomex.uacam.mx/view/download?file=14/Ana%CC%81lisis%20de%20Riesgo%20y%20Cambio%20Clima%CC%81tico.%20Soluciones%20Te%CC%81cnicas%20para%20Incorporarlas%20en%20el%20Ordenamiento%20Territorial.pdf&tipo=paginas>

2016

TECHNICAL EXPERT, GULF OF MEXICO FOUNDATION

Mangrove Restoration in Key Mexican Coastal Lagoons of the Gulf of Mexico.
<https://www.youtube.com/watch?v=OwcDA-3HehY>

2014

TECHNICAL EXPERT, LAT. AM. J. AQUAT. RES.

Alejandro Espinoza-Tenorio, C. León et al. 2014. The marine spatial planning in Mexico: challenge and invitation to the scientific work. Lat. Am. J. Aquat. Res. vol.42 no.3 Valparaíso.
https://scielo.conicyt.cl/scielo.php?script=sci_arttext&pid=S0718-560X2014000300001

2013

PROJECT COORDINATOR, HARTE INSTITUTE / CEGAM

Development of Gulf 360: The State of the Gulf of Mexico, <http://www.gulf360.org/>

2013

TECHNICAL EXPERT, WWF / CARLOS SLIM FOUNDATION / NATIONAL COMMISSION FOR NATURAL PROTECTED AREAS

Development of guidelines for climate change adaptation and mitigation in protected areas

2012 – 2013

TECHNICAL EXPERT, MARIO MOLINA CENTER

Management of rural development programs for the State of Oaxaca

2013

TECHNICAL EXPERT, FAO

“A Study of Agro-Environmental Policy in Mexico” (in Spanish): http://www.rlc.fao.org/fileadmin/templates/fondobrasil/documentos/Estudios_politicas_agroambientales/Estudio_Mexico_195_BRA.pdf

2007

COORDINATOR, WORLD BANK CONSULTANCY TO THE FINANCE, ECONOMICS, AND URBAN DEPARTMENT OF THE FEDERAL DISTRICT OF MEXICO CITY

“Study on Climate Change, Disaster Risk Management and the Urban Poor in Mexico City”

2004

TECHNICAL EXPERT, UAC / SEMARNAT / CETYS-UNIVERSIDAD / UQROO

Leon, C. et al. (2004) Ecological zoning as a public policy instrument to promote sustainable development: case in northwestern Mexico. “El ordenamiento ecológico como un instrumento de política pública para impulsar el desarrollo sustentable: caso en el noroeste de México” en E. Rivera-Arriaga et al. (eds.), El manejo costero en México. UAC, Semarnat, CETYS-Universidad, UQRoo, pp. 341-352.

SELECTED PUBLICATIONS

Guigue, A.L y León C. 2015. **Claves para la Elaboración de la Evaluación del Impacto Social en el Sector Energético (C-EVIS)**. Guía gratuita Guigue-León. CEGAM

C. León and M. Merino-Ibarra. 2013. **Uncoupled public policies and institutions: persistent challenges for management of altered ecosystems**. In Yáñez-Arancibia, A., R. Dávalos-Sotelo, J.W. Day, and E. Reyes (Eds). Ecological Dimensions for Sustainable Socio-Economic Development, WIT Press, Southampton UK, 636 pp.

León, C., José Sosa and Sergio Graf. 2013. **Inter-municipal alliances in Mexico: alternatives and decentralization examples (89-116)**. In Fraga, J., G. J. Villalobos, S. Doyon and Ana García (Coordinators), 2013. De-centralization and environmental management. Coastal Governance in Mexico. Universidad Autonoma de Campeche, Cinvestav. 340 pp.

León, C. et al. **Federal subsidies and their effect over land use change in coastal lagoons mangrove ecosystems.** “Diagnóstico de la dinámica y motores de cambio de los manglares de las lagunas La Palma y Mechoacán-Julivá Santa Anita”. CONABIO. 2013. <http://www.conabio.gob.mx/institucion/proyectos/resultados/InfKE011.pdf>

León, Cuauhtemoc, Paola Bauche, Sergio Graf, Sofía Cortina, Juan Manuel Frausto. 2012. **Replicating Policy that Works: Payment for Environmental Services in Mexico.** Solutions Journal 3 (5): 82-88. <http://www.thesolutionsjournal.com/node/1174>

(2011) **Study on Climate Change, Disaster Risk Management and the Urban Poor.** Mexico City Case Study. <http://web.worldbank.org/WBSITE/EXTERNAL/TOPICS/EXTURBANDEVELOPMENT/0,,contentMDK:22923088~menuPK:337184~pagePK:148956~piPK:216618~theSitePK:337178,00.html> and http://siteresources.worldbank.org/INTURBANDEVELOPMENT/Resources/3363871306291319853/CS_Mexico_City.pdf

(2010) Mexican REDD+ National Policy (presented at COP 16). **“Visión de México sobre REDD+. Hacia una Estrategia Nacional.”** http://www.conafor.gob.mx:8080/documentos/docs/7/1393Visi%C3%B3n%20de%20M%C3%A9xico%20sobre%20REDD_.pdf

León, C., José Sosa y Sergio Graf. 2007. **Alianzas intermunicipales en México: alternativas y ejemplos para la descentralización.** In Fraga, J., G. Villalobos, B. Campos y S. Doyon. Procesos de Gestión Ambiental y Descentralización en el Manejo Ambiental. Vínculos entre agencias del gobierno, centros de investigación, ONGs y municipios costeros. IDRC-CINVESTAV. http://www.idrc.ca/es/ev-133144-201-1-DO_TOPIC.html

León, C. I. Espejel, L. Bravo, J. Fermán, B. Graizbord, J. Sobrino y J. Sosa. 2004. **El ordenamiento ecológico como un instrumento de política pública para impulsar el desarrollo sustentable: caso en el noroeste de México.** In E. Rivera, Guillermo Villalobos, Isaac Azuz y Fco. Rosado (Eds) El Manejo Costero en México". EPOMEX-SEMARNAT-CETYS-UQROO. 654 pp.

C. León and H. Rodriguez. 2004. **Ambivalences and Asymmetries in the Urbanization Process in the Gulf of Mexico: Environmental Pressures and Population Concentration.** In M. Caso, I. Pisanty and Exequiel Ezcurra, Editors (Spanish Version) Kim Withers and Marion Nipper, Editors (English Translation). Environmental Analysis of the Gulf of Mexico. SEMARNAT-INE- Harte Research Institute for Gulf of Mexico Studies. http://www.harteresearchinstitute.org/images/Environmental_Analysis/37.pdf and <https://www.harte.org/environmental-analysis-gulf-mexico>

León, C. and M. Robles. 2002. **Developing a Cadre of Professionals with a Global Environmental Perspective.** Ocean & Coastal Management 45:633-648.

PROFESSIONAL REFERENCES

ANDREW RHODES

Former National Commissioner for Protected Areas (CONANP)
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ENRIQUE PROVENCIO

Former President of National Institute of Ecology (INE) at the Ministry of Environment and Natural Resources (SEMARNAT)
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QUENTON DOKKEN

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